

Environmental Responsibility Policy



Virtuoso Sourcing Group is committed to promoting environmental responsibility throughout our operations. Concern for the future of the environment and promoting a broader environmental agenda is integral to our business activities. We are devoted to: following and promoting sustainable practices, to reducing the environmental impacts of all our activities and to helping our employees, supplier, regulators, and clients do the same.

- VSG has a practice of turning off desk monitors and computers overnight and on weekends.
- VSG managers open blinds to utilize daylight vs. office lighting.
- VSG last person to leave the office turns all lights off.
- VSG also limits "print capability" to conserve paper to only Leads/Managers and back office functions.
- VSG management meetings are "paperless" – presentations are made electronically.
- VSG retains all consumer and client correspondence electronically in shared files.
- VSG retains all financial and accounting documentation in daily folders in shared files.
- VSG utilizes Iron Mountain for shredding all paper and "recycles" the paper.
- VSG employee lunch/break room has Recycling and Trash bins. All employees are encouraged to utilize these as appropriate.
- Break room has "reading material" donated for the benefit of our staff prior to being recycled.
- Signs in the Break Room remind our employees to minimize the use of paper towels in consideration of the environment.
- VSG management uses public transportation and is encouraged to stay close to their appointments when traveling and attending conferences.

